



## Interview Questions

1. Describe the boss who got the best performance out of you.
2. What kind of environment do you feel most comfortable working in?
3. Would you prefer flexible hours or a specific schedule?
4. If you could ask me one question, what would it be?
5. How do you feel about your present workload?
6. What motivates you to do your best work?
7. What do you find most frustrating at work?
8. Tell me about a project that got you really excited?
9. How do you define doing a good job?
10. What makes a job enjoyable for you?
11. Under what conditions do you work best?
12. What is your greatest strength/weakness?
13. Tell me about a work task you enjoy.
14. Tell me what "success" means to you.
15. What does "failure" mean to you?
16. Do you set goals for yourself and how do you do that?
17. How important is communication and interaction with others on your job?
18. Tell me about a time when a work emergency caused you to reschedule your work/projects.
19. Give me an example of the last time you went above and beyond the call of duty to get the job done
20. In what areas do you typically have the least amount of patience at work?
21. Have you worked in a fast paced environment? How did you like the environment?
22. What kinds of decisions are most difficult for you?
23. What is the most difficult work situation you have faced?



24. What types of jobs do you have the most difficulty with?
25. What do you do when you're having trouble with your job?
26. What do you do when you have a great deal of work to accomplish in a short period of time?
27. What do you do when you're having trouble with a boss?
28. Describe the best manager you ever had. The worst. What qualities did each of them have?
29. How would you describe your work style?
30. What do you look for in terms of culture -- structured or entrepreneurial?
31. What techniques and tools do you use to keep yourself organized?
32. If you had to choose one, would you consider yourself a big-picture person or a detail-oriented person?
33. What kind of personality do you work best with and why?
34. What do you like to do?
35. What are three positive things your last boss would say about you?
36. What three character traits would your friends use to describe you?
37. List five words that describe your character.
38. Who has impacted you most in your life and how?
39. What is your greatest fear?
40. What is your biggest regret and why?
41. What is your greatest achievement outside of work?
42. What do you like to do for fun?